

National WAGE Survey

THE AVERAGE WOMAN STILL ONLY MAKES 77¢ FOR EVERY DOLLAR A MAN EARNS. Over your lifetime, you could lose between \$700,000 and \$2 million. It's time to get even. The WAGE Project is a national organization dedicated to eliminating the wage gap during the next decade. **BY TAKING PART IN THE NATIONAL WAGE SURVEY, YOU CAN HELP BRING AN END TO THE GENDER WAGE GAP.** Answer a few simple questions about your experience of the wage gap —then ask three of your friends to participate, too. Your answers will be included in data gathered from around the country. The findings will be released on our web site (www.wageproject.org) and to the national press on Equal Pay Day, April 24, 2007. All answers given will be anonymous, but we do need some basic demographic information first:

AGE _____ INDUSTRY or TYPE OF BUSINESS _____ JOB TITLE _____

CITY and STATE or REGION OF COUNTRY WHERE YOU WORK _____

HIGHEST LEVEL OF EDUCATION YOU HAVE ATTAINED (circle one)

Grade School

High School

College

Graduate School

Question 1: “Tell me about a time at work recently when you know you were not treated or paid fairly.”

Take a little time to think about this, then, write down a good account of the situation – in just a couple sentences, nothing long winded!

Question 2: “Tell me how you knew that this was unfair – what objective information made you conclude this was unfair treatment.”

Write that down, too.

Question 3: “Tell me if you think that episode of unfair treatment cost you money — for example, did you lose a bonus, get a smaller bonus or was your promotion delayed?”

If you/she say ‘yes’, then ask “How much money do you think you lost?”

Question 4: “What did you do or not do about it. Why?”

For example, did you/she challenge the treatment at the time? Why? What happened? Did you/she stay silent? Why? What happened?

THANK YOU FOR PARTICIPATING IN THE NATIONAL WAGE SURVEY. You and the women you have interviewed will be able to read the information you have helped gather on The WAGE Project web site (www.wageproject.org) on Equal Pay Day, April 24, 2007. Be sure to include your e-mail and those of the women you interview below if you would like to receive updates about this research as the project progresses.

E-MAIL OR FAX YOUR ANSWERS TO ANNIE HOULE (e-mail ahoule@wageproject.org or fax 866-310-0114). Thanks again for your participation. Your data will help us bring an end to wage discrimination within the next decade!